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"Organizational behavior is the study of human behavior within an organization," says industrial/organizational psychologist and College of St. Scholastica assistant professor of management Lynn Kalnbach, PhD. "I sometimes tell people that it is the application of psychology in the workplace or any organization."

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1. OPEN SYSTEM: 2. HUMAN ORIENTATION: 3. DISTRIBUTED POWER: 4. INTRINSIC MOTIVATION: 5. BALANCED FOCUS: 6. SELF-DISCIPLINE: 7. LEADERSHIP AND TEAM SUPPORT:

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o Managers are then expected to use a leadership style, communication skills, and their knowledge of interpersonal and group dynamics to create an appropriate quality of work life for their employees. o When this task is done properly, employees will become motivated toward the achievement of organizational goals.

Chapter 2 Models of Organizational Behavior

Organizational Behavior: Human Behavior at Work (Paperback)
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Organizational behavior (OB) or organisational behaviour is the: "study of human behavior in organizational settings, the interface between human behavior and the organization, and the organization itself". OB research can be categorized in at least three ways: individuals in organizations (micro-level) work groups (meso-level)

Organizational behavior - Wikipedia

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